

PERSONAL DETAILS



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GENDER: Male
NATIONALITY: Norwegian

EDUCATION: BscHons Natural Gas Engineering University of Salford Manchester
UK

ACCREDITATION: APM Project Director accredited
Shell Project Academy Level 3A

LANGUAGES: Norwegian (Scandinavian) Native
English Fluent
German and Russian Basic

SUMMARY:

Global career in project delivery, leadership and business development.

Background in Process Engineering with an early move to Project Engineering and later Project Management and Organisational Development. Worked in Norway, Netherlands, Moscow Russia, Sakhalin Russia and US in a major IOC and one of its joint ventures.

Hands on operational experience with leading major projects, leading major contracts, delivering world class HSE performance and building organisations.

Balance between onshore and offshore oil and gas developments globally and in Norway. Familiar with projects in Share gas, Shale oil, oil terminals, refineries, LNG as well as the hands on experience with E&P.

PROFESSIONAL SUMMARY

- 07/'16-TODAY** [Hustad & Granaas AS, Senior Partner, Stavanger, Norway.](#) H&G is a start-up Company offering advisory services to the Energy Industry. The plan is to grow a Company that specializes in providing advice and services that offer specific and pre-defined value to Customers.
- 05/'14-06/'16** [Royal Dutch Shell, Shell Global Project HSSE Advisor, Huston, USA.](#) HSE advisory capacity for all Shell's Upstream and Downstream Projects globally. Launched New approach to HSSE contracting that was accepted by Royal Dutch Shell CEO as the way forward in leveraging Contractor HSSE leadership and capacity. Run several pilot tenders using New approach.
- 01/'10-04/'14** [Royal Dutch Shell, General Manager Project Delivery Norway, Stavanger, Norway.](#) Responsible for all Shell Project Delivery in Norway. Built organization and Methods from minimal at start to handling a 10 BUSD capex Portfolio with 1.5 BUSD annual spend. Moved local organization into global Project delivery organization. Also had the role as License committee chairman for a Shell operated License plus set up new approach to local content management that delivered strong results and received positive recognition from industry and government.
- 12/'07-12/'09** [Royal Dutch Shell, Project Manager and Business Opportunity Manager Ormen Lange, Stavanger, Norway.](#) Management of all Ormen Lange projects from concept selection including integration of full Ormen Lange development funnel. Ormen Lange is a deep water subsea to beach development with a 1800 mmscfd gas plant onshore.
- Created network of authorities, politicians and major companies in Norway. Capital spend of 1.8 BUSD over the two years, mostly carry over scope from the initial phase of development by another operator.
- Managed Statoil in their role as technical service provider.
- Delivered on time and budget; Southern Field Development and Statnett pipeline. Brought subsea compression pilot project under control
- EPE Technical Directorate representative in Norway with significant improvement in Shell People score from 2008 to 2009
- 11/'05-11/'07** [Sakhalin Energy Investment Company, Project Manager Onshore Processing Facilities, Sakhalin, Russia.](#) 10 million man-hours without a Lost Time Incident. Took on a 2,6 BUSD part of the larger Sakhalin II Phase 2 Development as Project Manager in the middle of Execution. The Onshore Gas Plant in the North of Sakhalin had suffered from design errors, delays, contractual conflicts, misalignment with authorities and team conflict and needed rapid turnaround in performance to meet the overall Project start-up. The Onshore Processing Facilities came off the Critical path and started up flawlessly contributing to the world class Sakhalin II Phase 2 uptime that the partners are still enjoying 8 years later.

11/'03-10/'05 [Sakhalin Energy Investment Company](#), [Project Services Manager](#), Sakhalin, [Russia](#). Took the role as Project Services Manager for the full Sakhalin II Phase 2 Development 6 months post Final Investment Decision. Built up the Project Services capacity in Sakhalin after moving Project management from The Netherlands and instigated and led a full Project rebase line.

Project Services included:

- / Cost and Plan
- / Technical Committee coordination in the SEIC joint venture
- / Executive Reporting
- / Information Management and Reporting
- / Central Engineering
- / QA/QC

11/'00-10/'03 [Sakhalin Energy Investment Company](#), [Regulatory Approvals Manager](#), [Moscow Russia](#). Member of the Sakhalin II Phase 2 Project Leadership team as single point accountable for all governmental (Federal, Regional and Local) approvals to start the Construction of the 20 BUSD Phase 2 Development. More than 50 different governmental organizations were involved and one of the most complex elements of the successful and timely approval was to get the various parts of the Project and their Contractors to act, design and produce documents to meet Russian expectations.

Also accountable for land Marking, Land leasing and land purchased for the full Phase 2 Development including relocation of People. All in Close Cooperation with global lending institutions and SEIC joint venture partners.

Defined and agreed projects business principle guidelines with venture partner corporate security outside Russia.

08/'00-10/'00 [AS Norske Shell](#), [EP global Diversity Value Creation Team](#), Den Hague, NL. Participated in a 13-person strong team of individuals from Shell defining what later became the Group D&I guidelines.

02/'97-07/'00 [AS Norske Shell](#), [Manager Norway Projects](#), Stavanger, Norway. Project manager Draugen Gas Export. 200 million USD 80 km, 16", 300 m deep subsea gas pipeline. 5% below budget and on schedule without LTIs.

Project Manager Subsea Water injection flowline replacement at 10 million USD on budget and schedule. Defined and delivered many smaller modification projects.

Skill Pool Manager for Field Engineers

Process Owner of business process A12 (develop, modify, construct and abandon)

Championed integration of petroleum engineering, drilling and economics work in definition and execution phases of small and large projects.

- 06/'95-02/'97** [AS Norske Shell, Project Manager Draugen Upgrade](#), Kristiansund, Norway. Draugen Upgrade cost 200 million USD and lifted production from 110,000 bbl/d to 220,000 bbl/d.
- Shell Norway had no engineering infrastructure at the time. Had to build document control, cost estimating tools, planning processes, job card and execution processes, change management processes
- 01/'94-05/'95** [AS Norske Shell, Project Engineer Operations](#), Kristiansund, Norway. Managed all outstanding construction and engineering work from project handover of the Draugen facilities.
- Managed rectification and definition of changes to overcome very significant teething problems with Draugen facilities.
- 01/'93-12/'93** [AS Norske Shell, Process Commissioning Engineer](#), Offshore, Norway. Commissioning and start-up gas compression and subsea systems.
- 10/'91-12/'92** [AS Norske Shell, Fabrication Engineer](#), Stavanger, Norway. Draugen Topsides Fabrication site team.
- 09/'89-09/'91** [AS Norske Shell, Technical Safety Discipline Lead](#), Oslo, Norway. For the full Draugen offshore greenfield development. HAZOP management for all parts of development.
- 06/'87-08/'89** [AS Norske Shell, Process Engineer](#), Oslo, Norway. Draugen Feasibility and FEED site team.